

CoorsTek to Present White Paper on Cultivating Employee Involvement at Boston AME Conference

CoorsTek to present latest developments in transforming employees into sustainable change agents for continuous-improvement manufacturing efforts.

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Golden, Colorado, August 26, 2005 – CoorsTek, Inc., a large technical ceramics supplier and manufacturer of critical components and integrated assemblies for high-technology markets, today announced their white paper on Cultivating Employee Involvement to be presented at the AME (Association for Manufacturing Excellence) Annual Conference in Boston, October 31 – November 4, 2005.

Co-authored by CoorsTek manufacturing experts Rob Spurrier and Eric Braaton, the presentation illustrates key concepts associated with successful and sustainable employee-initiated lean and best-practice manufacturing programs.

“Because employee involvement is a key factor in sustainability, we have adopted a program involving associates at all levels of training, participation, and leadership,” states Rob Spurrier, co-author of the presentation and plant manager for one of the largest CoorsTek facilities. “Engaging staff in all phases of the business from value-stream mapping to layout for flow to our best-solution program, CoorsTek benefits not only from the continuous improvement itself, but fosters employee buy in as well,” continues Spurrier.

Spurrier and Braaton identify tools designed to optimize continuous improvement programs and foster an engaged and enthusiastic workforce. Cultivating Employee Involvement is one of several programs that comprise the CoorsTek

OpXSM Operational Excellence program – a carefully blended hybrid of several best-practice manufacturing techniques including six sigma, lean manufacturing, DMAIC (define, measure, analyze, improve, control), Kaisen, and other proven systems.

More information on best-practice presentations at the AME Conference in Boston, visit their website <http://ame.org/Events/2005/Boston/best-practices.php>.

More about CoorsTek...

CoorsTek is the largest technical ceramics manufacturer in North America and has facilities in Europe and Asia. CoorsTek supplies critical components and assemblies for medical, automotive, semiconductor, aerospace, electronic, power generation, telecommunication, and other high-technology applications. Utilizing advanced material technologies, the company's engineered solutions enable its customers' products to overcome technological barriers and improve performance. For more information about CoorsTek, please visit the Company's website at <http://www.coorstek.com>.

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