



## MODERN SLAVERY ACT – TRANSPARENCY STATEMENT

This Statement is made pursuant to §54 of the U.K. Modern Slavery Act 2015 and describes the processes that CoorsTek, Inc. and its subsidiaries, including CoorsTek Limited (collectively, “CoorsTek”) has undergone to identify and mitigate risks of forced labor and human trafficking within our global business and supply chain.

### About CoorsTek Inc.

CoorsTek is a manufacturer of technical ceramics and advanced materials for semiconductor, medical, automotive, oil and gas, and many other industries. CoorsTek is headquartered in Golden, Colorado and has over 6,000 employees and 30 sites in approximately nine jurisdictions worldwide, serving over 10,000 customers in more than 70 countries.

### Our Commitment and Policies

CoorsTek opposes any form of forced labor or human trafficking. We respect and support the entitlement of all workers to a healthy, open, safe, and secure working environment.

Our Vision – to make the world measurably better - and our Values - Dignity, Integrity, Customer Focus, and Teamwork - support our commitment to the highest ethical standards in all of our business dealings and relationships.

In 2018, we galvanized our Global Standards of Business Conduct to provide further guidance to our workforce regarding our Vision, Mission, and Values. In particular, we have included direction specific to our support of human rights not only within our operations, but also within our global supply chain by:

- forbidding the use of child labor and forced labor;
- respecting each employee’s right to freedom of association;
- providing humane, safe, and secure working conditions; and
- following all applicable laws for conditions of employment, including maximum hours and overtime and minimum wage and benefits.

We are currently developing a comprehensive plan for the roll-out of and training regarding these Global Standards to our workforce over the next 12 months.

We have also adopted a Supplier Code of Conduct that further supports these commitments, and we have incorporated a commitment to the Supplier Code of Conduct within our procurement agreements.

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**Our Review**

We have reviewed the locations of our worksites and of the primary parties from which we source materials. We have concluded that all of our worksites and substantially all of our suppliers operate in jurisdictions that report a low prevalence of forced labor and have established Modern Slavery laws (as measured by the 2018 Global Slavery Index).

In addition, our Supply Chain has implemented processes under which it audits our primary suppliers, which audits include assessments of legal and ethics risks. No such audit has reported any risk or incident of forced labor.

Finally, each of our jurisdictions has processes in place, such as whistleblowing and grievance practices, to ensure that our workers can voice suspicions or concerns regarding workplace issues or the conduct of our suppliers. We have not received any report regarding any risk or incident of forced labor.

**Our Responsibility**

We will continue to assess any suspected instances of non-compliance with our policies and support training of our workforce regarding our commitment to a healthy open, safe, and secure workplace.

This statement has been reviewed and approved by the Board of Directors of CoorsTek, Inc.

Signed by  
Dane A. Bartlett  
Chief Legal Officer

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