

Delegating Tasks to Yourself

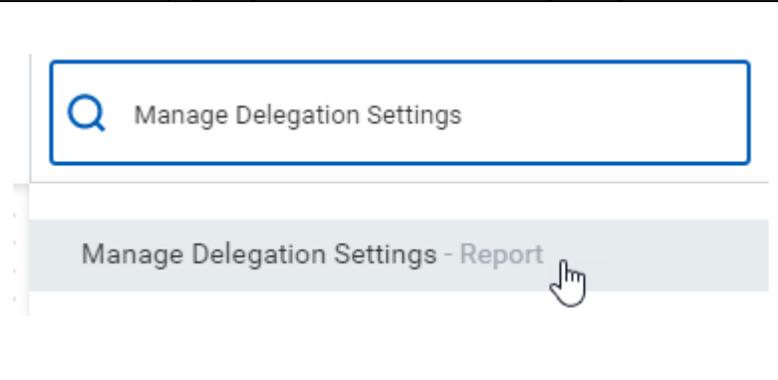
Overview

Used when a manager is out of town, but something time sensitive needs to be approved on their behalf before they return to work (example – somebody requests to take tomorrow off on PTO).

Who Does This: HR Business Partner

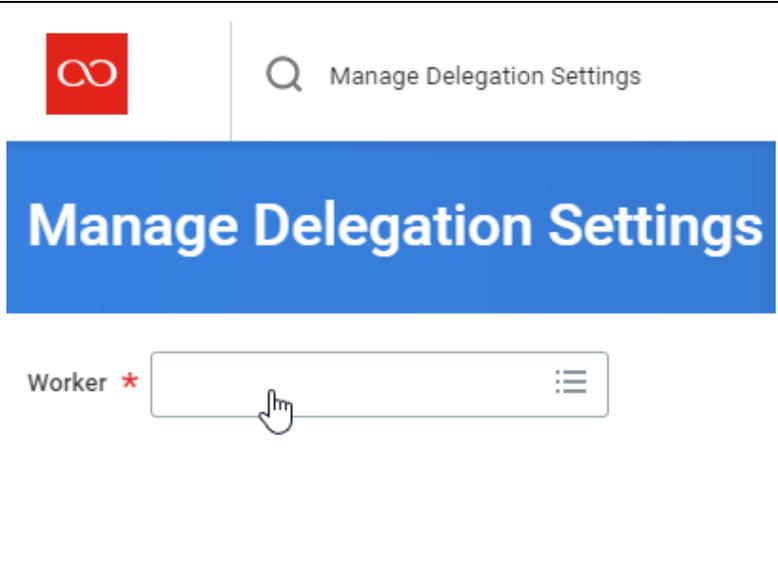
Things to Know:

- Their items will only partially show up in your inbox, you have to switch back and forth.
- It will only give you access to the BPs you specified when creating this rule.



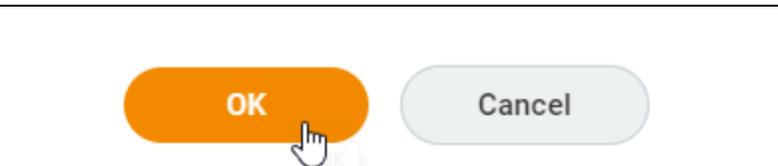
Step 1

Type "Manage Delegation Settings" in the search bar and select "**Manage Delegation Settings - Report**"



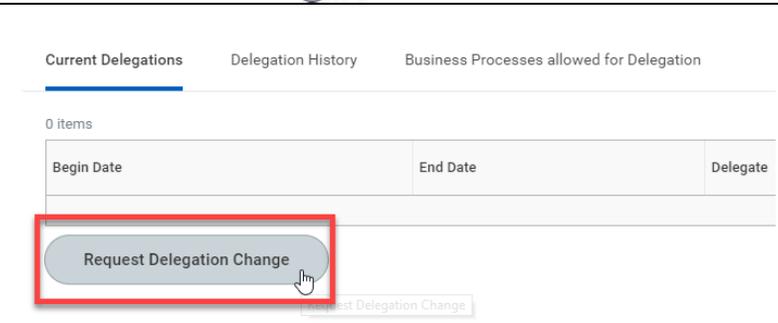
Step 2

Enter the **Manager** who's inbox you need to access (example – the manager who needs to approve the worker's PTO)



Step 3

Click **OK**



Step 3

Click the **Request Delegation Change** button.

> **Business Processes allowed for Delegation**

New Delegation 1 item

+	*Begin Date	End Date
-	MM / DD / YYYY 	MM / DD / YYYY 

Step 4

Enter the starting date that you need access to certain inbox items for them, and the last day you'll need access to certain inbox items for them.

Note: If these dates end up changing, you can come back and edit these later on – even if it's already begun or ended.

*Delegate

Step 5

Under Delegate, **enter your own name**. You are choosing the person that will receive the inbox items of the person you specified in Step 2. Leave the next column, Start On My Behalf, blank.

Do Inbox Tasks On My Behalf

For all Business Processes **6**

For Business Process

× Request Time Off

None of the above **7**

Retain Access to Delegated Tasks in Inbox



Delegation Rule

Submit

Save for Later

Close

Step 6

Move the selection from None of the above to **For Business Process**. In the selection field, choose the task that you will need access to

Example – by selecting “Request Time Off”, all Request time off tasks (approvals and all) during the specified time period for this manager you will have access to.

Step 7

Check the box for **Retain Access to Delegated Tasks in Inbox**

This will allow the manager to still have access to their own inbox items, in case they login during the specified time period.

Step 8

Click **Submit**



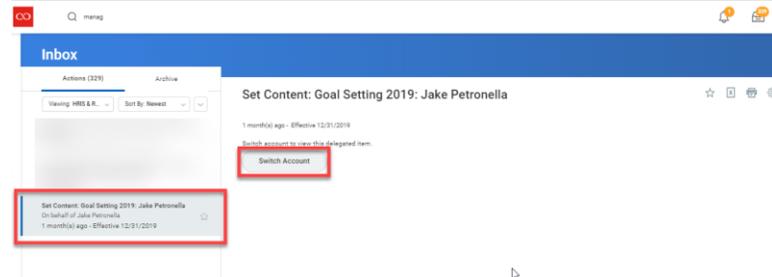
Process Successfully Completed

Step 9

All Done!

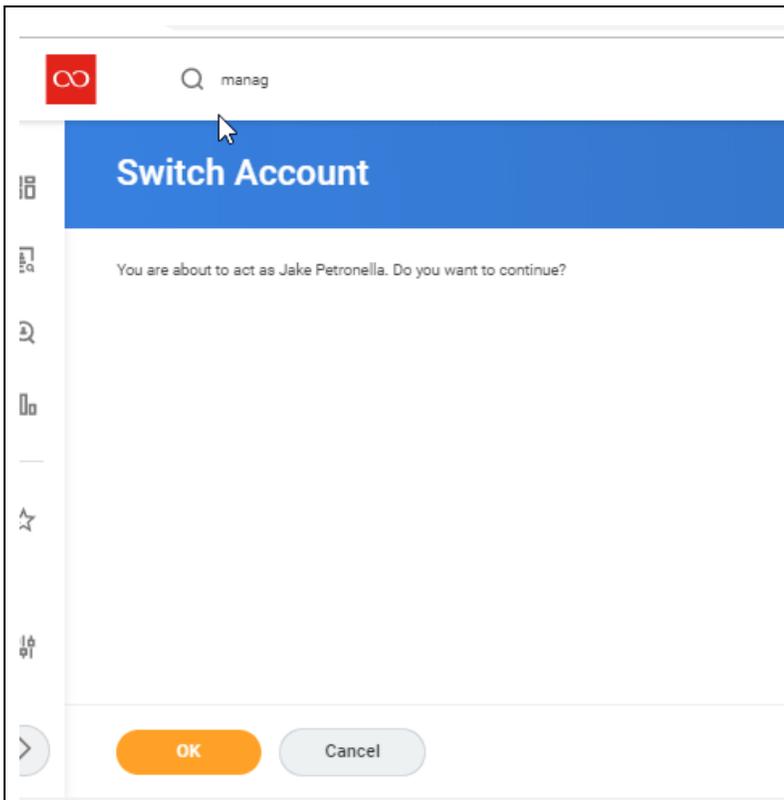
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More below on how to handle the new inbox items

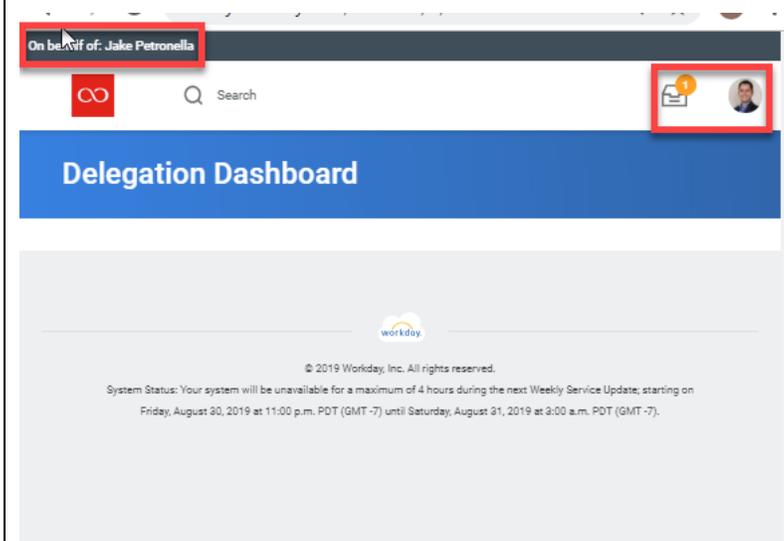


Step 10

Find the new inbox items you want to take care of. Once you click on the inbox item, click **Switch Account**



Step 11
Click **OK**



Step 12
Click the **inbox icon** on the top right to see that person's inbox.

You should see their profile picture in the top right, and their name in a bar across the top of the webpage.

The screenshot shows an email inbox interface. At the top, it says 'On behalf of: Jake Petronella'. Below that is a search bar and a notification icon with the number '1'. The main header is 'Inbox'. There are two dropdown menus: 'Viewing:' and 'Sort By: Newest'. The email content includes a yellow header 'Set Content: Goal Setting 2019: Jake Petronella' and a main body with the subject 'Set Review Content' and a review period of '01/01/2019 - 12/31/2019'.

Step 13

You should now see only their inbox items and be able act on them as if you were that person. When you are done, click their profile picture in the top right, and there should be an option to switch accounts back to your regular account.

FAQ's

It didn't do what I wanted? If something didn't work correctly, you can go back to this task, enter the same manager's name again, and edit the delegation by clicking "request delegation change" again. Go through the guide again and make sure you entered in the appropriate fields correctly.

The Manager extended his time off, I need access to their inbox longer. You can go back to this task and edit the time that you access this task from their inbox.

The request for PTO came in the day before the Manager went on PTO, they just didn't approve it in time. What do you I do? You cannot start the delegation process on a day earlier than today's current date. However, this task will pull all the tasks matching the BPs you choose from their inbox regardless of the day they were put in their inbox. The date range the you choose during this process is just the dates that you'll have access to those inbox items. So, the item you're looking for based on the bolded question should be in your inbox.