



MODERN SLAVERY ACT – TRANSPARENCY STATEMENT

This Statement is made pursuant to §54 of the U.K. Modern Slavery Act 2015 and describes the processes that CoorsTek, Inc. and its subsidiaries, including CoorsTek Limited (collectively, “CoorsTek”) has undergone to identify and mitigate risks of forced labor and human trafficking within our global business and supply chain.

About CoorsTek Inc.

CoorsTek is a manufacturer of technical ceramics and advanced materials for semiconductor, medical, automotive, oil and gas, and many other industries. CoorsTek is headquartered in Golden, Colorado and has over 6,000 employees and 30 sites in approximately nine jurisdictions worldwide, serving over 10,000 customers in more than 70 countries.

Our Commitment and Policies

CoorsTek opposes any form of forced labor or human trafficking. We respect and support the entitlement of all workers to a healthy, open, safe, and secure working environment.

Our Vision – to make the world measurably better – and our Values – [The CoorsTek Way](#) – support our commitment to the highest ethical standards in all of our business dealings and relationships.

In 2019, we updated our [Global Standards of Business Conduct](#) to provide further guidance to our workforce regarding our Vision and The CoorsTek Way. In particular, we have included direction specific to our support of human rights not only within our operations, but also within our global supply chain by:

- forbidding the use of child labor and forced labor;
- respecting each employee’s right to freedom of association;
- providing humane, safe, and secure working conditions; and
- following all applicable laws for conditions of employment, including maximum hours and overtime and minimum wage and benefits.

We also developed and implemented a comprehensive plan for the roll-out of and training regarding these Global Standards to our workforce during the second half of 2019.

With respect to our supply chain, we have adopted a Supplier Code of Conduct that further supports these commitments, and we have incorporated a

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commitment to the Supplier Code of Conduct within our procurement agreements.

Our Review

We have reviewed the locations of our worksites and of our primary suppliers. We have concluded that all of our worksites and our suppliers operate in jurisdictions that report a low prevalence of forced labor and have established Modern Slavery laws (as measured by the 2018 Global Slavery Index).

Our local manufacturing facilities also conduct assessments of suppliers for legal and ethical risks, and our global supply chain group intends to implement a formal system to retain such supplier data and assessments.

Finally, each of our worksites has processes in place, such as whistleblowing and grievance practices, to ensure that our workers can voice suspicions or concerns regarding workplace issues or the conduct of our suppliers. We have not received any report regarding any risk or incident of forced labor.

Our Responsibility

We will continue to assess any suspected instances of non-compliance with our Global Standards for Business Conduct and our related policies. We will also continue to support training of our workforce regarding our commitment to a healthy, open, safe, and secure workplace.

This statement has been reviewed and approved by the Board of Directors of CoorsTek, Inc.

Signed by
Dane A. Bartlett
Chief Legal Officer

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