


Why Everyone Needs Vision Care




Vision is more critical to a benefits package than you might think. Employees who have a vision benefit are nearly twice as satisfied with their benefits - and are more than twice as likely to say benefits are a reason they stay with their employer.¹

Employees Need Vision Care	Powerful Preventive Healthcare	Increased Employee Satisfaction
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3 in 4 adults need vision correction.²



Only **1 in 5** Americans get an annual medical exam – only half get the preventive screenings you'd expect.⁴

VSP MEMBER PROMISE SATISFACTION GUARANTEE

Your employees will be happy or we'll make it right.



1 in 4 children need vision correction.²



6 in 10 VSP members get an annual WellVision Exam.⁵

VSP doctors are often first to detect signs of diabetes

34% OF THE TIME.⁶




VSP members report **99%** satisfaction.⁵

9 in 10 employees say visual disturbances affect their quality of work.³



\$2,787 SAVINGS over 2 years for every employee who seeks care for diabetes after early identification.⁶



Employees satisfied with their benefits are **2X MORE LOYAL.**⁷



The right vision benefit can improve employee health and productivity, while lowering healthcare costs. Add value to your benefits package with a VSP plan.

Sources: 1. MetLife Seeing Eye to Eye on Vision Benefits, 2013; 2. Vision Council, VisionWatch December 2014; 3. Transitions 2015 Employee Perceptions of Vision Benefits survey; 4. American Journal of Preventive Medicine 2012, 42, Issue 2:164-73. 5. VSP data. 6. Human Capital Management Services, Inc. (HCMS) on behalf of VSP 2013. 7. MetLife 11th Annual study of Employee Benefits Trends, 2013.

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