

Rate Schedule

Policyholder: CoorsTek LLC
Policy Number: 475941 001
Policy Effective Date: January 1, 2022
Policy Anniversary: January 1
Rate Schedule Effective Date: January 1, 2022

Premium Due Dates The first Premium is due on or before January 1, 2022. All subsequent Premiums are due monthly on the first day of the month.

Initial Rate Guarantee Period Subject to the **Right to Change Insurance Rates** provision found in the Policy, these rates will be in effect from January 1, 2022 to January 1, 2026.

INITIAL RATES

The initial premium for each Insured is based on the initial rate(s) shown below.

Critical Illness Rate Schedule

Monthly Rate Per \$1,000 of Coverage Amount

Choice A

Employee's Age on Policy Anniversary date	Employee (includes Children)	Spouse
less than age 25	\$.13	.13
25-29	.19	.19
30-34	.29	.29
35-39	.41	.41
40-44	.63	.63
45-49	.98	.98
50-54	1.50	1.50
55-59	2.15	2.15
60-64	2.85	2.85
65-69	3.96	3.96
70-74	5.23	5.23
75-79	7.29	7.29
80-84	13.44	13.44
85 and over	21.13	21.13

Choice B

Employee's Age on Policy Anniversary date	Employee (includes Children)	Spouse
less than age 25	\$.13	.13
25-29	.19	.19
30-34	.29	.29
35-39	.41	.41
40-44	.63	.63
45-49	.98	.98
50-54	1.50	1.50
55-59	2.15	2.15
60-64	2.85	2.85
65-69	3.96	3.96
70-74	5.23	5.23
75-79	7.29	7.29
80-84	13.44	13.44
85 and over	21.13	21.13

Choice C

Employee's Age on Policy Anniversary date	Employee (includes Children)	Spouse
less than age 25	\$.13	.13
25-29	.19	.19
30-34	.29	.29
35-39	.41	.41
40-44	.63	.63
45-49	.98	.98
50-54	1.50	1.50
55-59	2.15	2.15
60-64	2.85	2.85
65-69	3.96	3.96
70-74	5.23	5.23
75-79	7.29	7.29
80-84	13.44	13.44
85 and over	21.13	21.13

Be Well Benefit Rate Schedule

Insured	Employee (including Children)	Spouse
Monthly Rate for \$50 of benefit:	\$ 1.60	\$ 1.60

Dated at Portland, Maine on December 6, 2021.